SEDGEFIELD PLAYERS CHILD PROTECTION POLICY

Adopted 2007 Amended 2024

Sedgefield Players recognises its duty of care under:-

- Children Act 1989
- Children Act 2004
- Education Act 2002
- Working Together to Safeguard Children 2015
- Keeping Children Safe in Education 2015
- Care Act 2014

Sedgefield Players are committed to practice which protects children from harm. All members of the society accept and recognise their responsibilities towards SPYS (Sedgefield Players Youth Section).

Sedgefield Players believe that:-

- 1. The welfare of the child is paramount
- 2. All children have the right to protection from abuse and neglect
- 3. All suspicions and allegations of abuse/neglect should be taken seriously and responded to swiftly
- 4. All members should be clear on how to respond appropriately

Sedgefield Players will ensure that:-

- 1. all members of the SPYS will be treated equally, with respect and dignity
- 2. bullying will not be accepted or condoned
- 3. actions will be taken to stop any inappropriate verbal, physical or online contact. Adults members must not contact or include images of SPYS on their personal social media accounts without express permission, unless they are sharing pre-sanctioned material for the Players own social media and marketing pages
- 4. no adults, apart from those dedicated leaders are in the hall during rehearsals
- 5. dedicated changing areas with licenced chaperones, each with two licenced chaperones
- 6. all members, SPYS and parents are made aware of this policy
- 7. this policy is available on the Sedgefield Players website
- 8. any incidents/concerns should be reported immediately to the Child Protection Officer or the Chairman

Sedgefield Players have a dedicated Child Protection Officer (Thomas Guest, 2015), responsible for ensuring that this policy is followed by all members while involved in activities associated with the section.

2022 – to request that members of the Sedgefield Players are DBS checked. A DBS check issued for any employment will be accepted.

2024 – to request that leaders and core members have an Enhanced DBS check carried out through the Sedgefield Players

This policy will be monitored and reviewed regularly. Signed:-

Chairman Viv Jacobs. Tel: 07931448470

Child Protection Officer Thomas Guest. Tel: 07736050830